



Internship Application

Description

Crossview Children's Ministries is a ministry of Crossview Covenant Church in North Mankato, MN. The Children's Ministries Internship is designed to prepare and equip those interested in occupational children's ministry with opportunities to grow in their skill and knowledge of the field through experiential learning. The intern will give attention to children birth through sixth grade in Crossview Children's Ministries. The intern will be coached, supervised, and evaluated by the Pastor of Student Ministries and Children's Director with input and assistance from the Children's Ministries Committee.

Qualifications

- Has a professed, personal, & growing relationship with Jesus Christ.
- Has passed a background check and gone through Safe-Place Training through Crossview
- Is passionate about children's ministry
- Ability to disciple youth individually and in a small group setting
- Organized, motivated, creative, encouraging, and takes initiative
- Background/schooling in children's ministry preferred

Responsibilities and Expectations

- Assist Crossview Student Ministries in program development and implementation as requested.
- Will hold regular office hours based on salary details
 - Typical work-days include Sunday through Thursday
- Attend all programs, events, and retreats as requested
- Preparation and leadership of weekly youth gatherings (Sunday mornings and Wednesday nights)
- Preparation and participation in weekly children's meetings and monthly committee meetings
- Initiating weekly interactions with children/families from Crossview Covenant
- Assist in the coordination of volunteers and encourage them in their ministry with children
- Maintain strong communication with staff, children, and parents

Salary Details

- The intern will be support based, fundraising from friends, family, and other connections they may have. Amount of hours the intern will be compensated is dependent on the level of support they receive by the first day of the quarter. Starting rate is \$8.00 at 20 hours per week. Estimated total to be raised each quarter is \$2,500 (based on 15 weeks per quarter).
- The internship is divided into quarters. The intern must have the entire support needed for each quarter by the first day of each quarter. (1st Quarter: August 15 through November 15; 2nd Quarter: November 15 through February 15; 3rd Quarter: February 15 through May 15; (Optional) 4th Quarter: May 15 through August 15)
- Possible housing and assistance in finding a secondary part-time job available by request

Deadlines

- Application provided must be received by June 1.
- Interviews will then be conducted over the course of June 1 through June 15.
- Application references must be received by June 15.
- Position starts August 15.

Thank you for considering an internship with Crossview Covenant Church. We believe that this is a place where you can grow and be stretched in your relationship with God as well as sharpened in your skills. We desire to help affirm God's call and help clarify God's plan for your life. Feel free to check out our website at www.crossviewcovenant.org. If you have questions, please contact DeAnna Petersen dpetersen@crossviewcov.org or call 507-387-5606 extension 104.



*Kevin Melin, Lead Pastor
Chris Pappenfus, Pastor of Student Ministries
DeAnna Petersen, Children's Ministry Director*

Internship Application

Thank you for your interest in Crossview Covenant Church Internship Experience. We believe that the training, mentorship, and community that you will experience in this program will be a valuable part of your growth as a leader, as well as a sacrificial gift to the body of Christ. In order to begin the process of applying for an internship at Crossview, please complete the following form and turn it in by June 1 – either by mailing to the address below:

DeAnna Petersen
 Crossview Covenant Church
 2000 Howard Drive
 North Mankato, MN 56003

We will be accepting applications postmarked on or before June 1. Interviews will take place over the following weeks and notification of the internship will be given by June 15.

| | | |
|--|---|--------------------------------|
| Full Name | First/Middle Initial/Last Name | |
| Mailing Address | Number/Street | City/State/Zip |
| Permanent Address | Number/Street | City/State/Zip |
| Phone & Birth Date | Contact Phone (XXX – XXX – XXXX) | Date of Birth (M/D/Y) |
| Gender & Email | Gender | Email |
| Education | High School | |
| | Undergraduate: University/Major/Degree/Class Status (if not graduated) | |
| | Graduate: University/Major/Degree | |
| Marital Status | (Single/Married/Divorced) | Name of Spouse (if applicable) |
| Home Church Where you hold membership | Name of church/City/Pastor | |
| Local Church Where you have attended recently | Name of church/City/Pastor | |
| Previous Ministry Experience | | |
| Statement of Faith | <input type="checkbox"/> I have read and willing to affirm the statement of faith of Crossview Covenant Church. Find this online at www.crossviewcov.org/who-we-are | |

APPLICATION QUESTIONS

On a separate sheet of paper, please answer the following questions:

1. What would you say is your primary motivation in pursuing an internship at Crossview? What are you most interested in gaining from this experience?
2. What do your time commitments look like for next year (including amount of class units, other jobs, and responsibilities)? How do you think the 20 hours per week commitment will fit into your schedule?
3. Describe an experience where you have felt empowered and able to minister in the church (or other ministry context) according to your gifts and abilities.
4. Describe your faith journey, including how you are growing currently.
5. What do you sense is God's vision for your life? Be specific.
6. As far as you know now, what are your gifts and talents?

References

Please list the names, addresses and phone numbers of three (3) people who could serve as references for you. We would prefer them to be people who have known you from a variety of different venues and from different perspectives. For instance, it's helpful for one of them to have been someone who has had authority in your life (i.e. a Pastor/ministry worker or supervisor). One could be a student who is familiar with your ministry skills. The other can be anyone who's known you well and who will be objective and honest (friend, spiritual mentor, someone you know from ministry involvement). At least two of them should be believers. Please contact these individuals and have them complete and return the reference form on the following page. Ask them to mail the reference directly to the address on the first page of this application or fax it to 507-387-7070.

Names of References:

1. _____
2. _____
3. _____

Crossview Covenant Church

Ministry Reference

_____ is applying to become an intern with Crossview Covenant Church and has given your name as a personal reference.

This internship is in close contact with students and we want to ensure that these relationships are healthy ones. Please complete the form below and send us your evaluation of this person's character and integrity. Your response will remain confidential.

1. Describe your relationship with this person:

2. How long have you known this person? _____

Please use the following scale to respond to questions 3 thru 10:

1 - low 2 - below average 3 - average 4 - very good 5 - excellent

How would you rate his/her ability in the following:

- 3. _____ Involvement in peer relationships?
- 4. _____ Emotional maturity?
- 5. _____ Resolving conflict?
- 6. _____ Following through with commitments?
- 7. _____ Ability to relate to students?
- 8. _____ Spiritual maturity?
- 9. _____ Ability to be a team player?
- 10. _____ Willing to learn new things?

What are this applicant's greatest strengths?

Do you have any concerns regarding this person working with children?

Thank you for taking the time to fill this out. If you have any questions regarding this reference, please call Children's Ministry Director DeAnna Petersen at 507-387-5606 extension 104. Once you have completed this reference you can mail it to the address below, or fax it to 507-387-7070.

DeAnna Petersen
Crossview Covenant Church
2000 Howard Drive
North Mankato, MN 56003

Your Name: _____ Today's Date: ____ / ____ / ____

Email Address: _____

Phone Number: _____